

Time Management Fundamentals

Worksheet

This worksheet will help you identify all the gathering points in your life. Gathering points are physical locations where you gather *unprocessed* items. These items include mail, emails, tasks, to-do's, ideas, busy work, assignments, projects, reminders and more. *Unprocessed* means you haven't clearly decided yet 1) **What** to do with it 2) **When** you are going to do it and 3) **Where** it's home is.

For each type of gathering point, write a number representing the total number of *all* gathering points where you currently have "stuff." For instance, if you have three different voicemail boxes, write the number "3" next to "Voicemail Boxes."

3	Voicemail [Count 1 for each account]
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Once you have completed each row, tally up your numbers and write the sum in the "Total" box. The "Target" box is to help you set a goal for the number of gathering points you would like to achieve

#	Gathering Point	#	Gathering Point
	Areas in Car (Glove box, each seat, trunk, etc.)		Office Physical Boxes (In, out, etc.)
	Assistants (Spouse, secretary, co-workers)		Other
	Calendars (Paper, digital, Outlook, etc.)		Other Office/Work Areas (Storage, etc.)
	Clothing Pockets		Outside Home Areas (Garage, shed, yard, etc.)
	Computer Desktop Screen		Paper Notepads (Business, Personal, etc.)
	Computer Task List (Outlook, Spreadsheet, etc.)		Paper Task Lists, To Do Lists, etc.
	Contact or CRM Software (ACT, Goldmine, etc.)		PDA Task List (Palm, Pocket, PC, etc.)
	Desk Areas (Each spot, under, inside, etc.)		Post it Note "Posting" Areas [1 for each area]
	E-mail Inbox [Count 1 for each account Inbox]		Scraps of Paper (Receipts, napkins, etc.)
	Filing Cabinets [If used for unprocessed "stuff"]		Text Messaging (Phone, MSN, Yahoo, etc.)
	Floor Areas [Both office and home]		Voice Recorder [If used for tasks, ideas, etc.]
	Home Areas (Kitchen table, fridge, boxes, et		Voicemail [Count 1 for each account]
	Home Desk Drawers		Wallet/Purse/Planner/Briefcase Pockets
	Home Physical Boxes (In, out, whatever, etc.)		Whiteboard/Corkboard [If used for tasks, etc.]
	Office Desk Drawers		Your Mind [Count as 1]
	Subtotal		Subtotal
			Total
			Target

Exercise

This exercise will help you identify your most valuable activities.

1. Begin by listing the activities you perform at work in the first column. Each activity should appear in a unique row. (i.e. – managing employees, booking travel, janitorial work, etc...)
2. Enter an estimated average annual salary for someone performing this activity full-time in the second column. If unsure, search online to find an estimated salary.
3. In the third column, calculate the hourly wages for each activity, by dividing the estimated annual salary by 2,080. (2,080 = 52 weeks * 40 hours)
4. Finally, rank each activity according to value per hour. So, if you had activities with estimated wages per hour of \$10, \$20 and \$30, then they would be ranked as follows: \$30 (1); \$20 (2); \$10 (3).
5. Once you've ranked all of these activities, you can identify your top two most valuable activities.

Activity	Est. Salary	Est. Wage/Hour	Rank
Travel	_____	_____	
Wasting time	_____	_____	

Exercise

This exercise will help clear your mind of all your unresolved tasks. While you can complete this activity by yourself, it's recommended that you work with a partner. This exercise will take approximately one hour to complete.

By Yourself—Read the first trigger item on the list aloud. Think about that trigger. If any unresolved task comes to mind, write it down. If nothing comes to mind, move on to the next trigger, repeating this process until you have completed the exercise.

With a Partner—Have your partner read the first trigger item on the list aloud. Think about that trigger. If any unresolved task comes to mind, write it down. If nothing comes to mind, say “next.” Your partner should move on to the next trigger, repeating this process until you have completed the exercise.

BUSINESS

Focus: Leadership

- Company/department values, vision, mission
- Leadership training
- Time management
- Personal systems
- Personal development
- Skills to learn or improve
- Books to read
- Important read & review
- Decisions to tell employees
- Networking
- Items to disengage from
- Questions to ask & consider
- Items to discuss with coach
- Exit or harvest strategy
- Business ideas
- Ideas for expansion

Focus: Personnel

- Meetings with co-workers
- Meetings with contractors
- Organization chart
- Hiring or firing
- Managerial training
- Events or Meetings to plan
- Employee loyalty projects
- Commitments/promises to coworkers
- Getting to know & serving coworkers
- Coworkers' evaluations & reviews
- Waiting for: something from coworkers
- Position descriptions
- Responsibilities to delegate
- Follow-up on delegated items
- Managerial systems
- Ideas for organizational change

Focus: Marketing

- Marketing projects, incomplete or new
- Documents for marketing or advertising
- Waiting for: something from marketing
- Company/office decor
- Advertising campaigns
- Web site items
- Online research
- Target market analysis
- Research: competitors
- Research: market/industry
- Strategic alliances or partnerships
- Professional wardrobe or uniforms
- Marketing systems
- Marketing message ideas
- Ideas for advertising campaigns

Focus: Customers

- Commitments/promises to customers
- Customer loyalty projects
- Customer loyalty training
- Complaints to resolve
- Best customers—re-contact
- Best customers—gifts & perks
- Customer loyalty systems
- Waiting for: customer reports/feedback
- Waiting for: something for customers
- Waiting for: something from customers
- Ideas for customer loyalty

Focus: Product/Services

- Fulfilling promises made by marketing
- Inventory
- Production equipment
- Service representative training
- Outsourced suppliers
- Meeting with outside sales reps
- Production systems
- Ideas for new products
- Ideas for new services

Focus: Sales

- Follow-through: prospects
- Groups or associations to join
- Presentations
- Referrals
- Sales forecasts
- Sales quantification/tracking/reports
- Sales training
- Re-contact old customers
- Sales systems
- Waiting for: prospect replies
- Waiting for: sales reports/feedback
- Ideas for new sales systems

Focus: Business Finances

- Meetings with financial professionals
- Accounting & bookkeeping
- Invoices & accounts payable
- Waiting for: accounts receivable
- Budgets
- Financial reports (P/L, cash flow, balance)
- Cash flow management & credit lines
- Financial analysis/strategic planning
- Waiting for: financial reports
- Money security, checks & balances
- Customer identity security
- Petty cash
- Reimbursements & requisitions
- Financial systems
- Ideas for money liabilities to lose
- Ideas for money assets to purchase

Focus: Administration

- Gathering points
- Office organization/layout
- Building maintenance
- Utilities
- E-mail
- Faxes
- CRM or contact software
- Other software
- Computers, monitors, printers
- Cell phones or office phones
- Internet & network
- Computer/IT unification
- Computer backup
- Computer security (firewall, virus, etc)
- Desks, chairs, furniture
- Filing cabinets, folders, archives
- Physical inboxes, outboxes
- Equipment to buy
- Supplies to buy
- Travel-related items & tasks
- Reference documents: personal
- Reference documents: company
- Safety & emergency protocols
- Systems: operations manual
- Systems: new training documents
- Ideas for facilities changes

PERSONAL

Focus: Self

- Personal values, vision
- Personal goals
- Physical health: exercise
- Physical health: nutrition
- Mental health
- Spiritual health
- Doctors, dentists, specialists
- Waiting for: medical data
- Personal trainers/coaches/mentors
- Books to read
- Education
- Hobbies
- Talents to develop
- Stress management
- Commitments/promises to self
- Meditation
- Ideas for recreation
- Dreams

Focus: Family

- Commitments/promises to family
- Couple values, vision, goals etc.
- Important discussions: couple
- Important discussions: children
- Recurring dates/recreation with spouse
- Recurring recreation with children
- Family events & recreation
- Family projects
- Birthdays, anniversaries, holidays
- Weddings, graduation, significant events
- Waiting for: something from family members
- Family meetings, planning, discussion
- Ideas for family recreation & travel
- Other ideas for family

Focus: Friends & Community

- Commitments/promises to friends
- People to get to know
- Community groups, clubs, to join
- Social events
- RSVPs (waiting for or to send)
- Sporting events
- Community events
- Community service projects
- Waiting for: community info
- School/Institution events
- Church/Spiritual service
- Legal, crime, security issues
- Emergency preparedness
- Homeowners association items
- Waiting for: items lent
- Borrowed items to return
- Items to disengage from
- Ideas for community service

Focus: Personal Finances

- Financial vision, goals
- Budget & cash flow
- Bills to pay
- Credit cards
- Utilities
- Tax-related items
- Allowances
- Banks & other financial institutions
- Mortgages & repayment plans
- Loans & repayment plans
- Accountant, lawyer, financial planner
- Real estate
- Landlord
- Investments
- Estate & retirement planning
- Waiting for: rebates
- Waiting for: financial information
- Financial dreams

Focus: Home

- Filing & reference plan
- Gathering points
- Areas to organize, clean
- Builders & contractors
- Heating & air-conditioning
- Plumbing: fixtures, toilets, shower
- Electricity, light bulbs, wiring
- Roofing
- Landscape & driveway
- Garage & storage
- Walls, floors, ceilings
- Décor, furniture, accessories
- Kitchen appliances
- Closets
- Computers, printer, monitor
- Software
- E-mail
- Computer backup
- Internet & home network
- TV, cable, satellite
- DVDs, CDs, digital media
- Cameras, film, digital pictures
- Phones & voicemail
- Sports equipment
- Vehicle repair: external & internal
- Vehicle maintenance: major & minor
- Tools
- Luggage
- Pets
- Clothes
- Errands
- Ideas for home improvement

Exercise

Are you really multitasking... or are you switchtasking? The following exercise will help you quickly understand the negative impact in efficiency caused by switchtasking.

Step 1

1. Have a timer with a second hand ready. For best results have another person time you.
2. In the first row, re-copy the phrase *"Multitasking is Worse Than a Lie."* After copying the entire phrase in the first row, then switch to the second row and write the numbers 1-27.

Like This:

M	Multitasking is worse than a lie
1	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27

3. Ready, Set, Go! (After you have completed the last number (27), write down your total time to completion.)

M	
1	

Time to complete

Step 2

1. Have a timer with a second hand ready again.
2. In the first row, copy the phrase *"Multitasking is worse than a lie."* For every letter you write in the "M" row, switch to the second row (labeled "1") and write the corresponding number.
3. Ready, Set, Go! (After you have completed the last number (27), write down your total time to completion.)

M	
1	

Time to complete

Compare the time to completion between the first and second pass. Typically, a person will take twice as long to complete this exercise when switchtasking (second pass) vs. focusing on one task at a time (first pass).

Adapted from *The Myth of Multitasking: How "Doing It All" Gets Nothing Done* by Dave Crenshaw. Used with permission. (ISBN: 978-0-470-37225-8) Copyright © 2008 by Dave Crenshaw. Published by Jossey-Bass, An Imprint of Wiley, 2008

Resource Check List

The following list of resources is recommended for completing the action section of this training (chapters 8–11). As these items will be directly referenced, it is recommended that you have these items on hand prior to beginning this portion of the course.

Large file boxes (minimum 8)

Electronic labeler (with batteries if necessary)

DVD/CD storage wallet

Desk inbox, legal size (at least 3" deep)

Hanging file folders (letter or legal size, minimum 50)

Manila folders (minimum 100)

Alphabetical tabs or guides for hanging file folders (2 sets)

Stacking letter trays (minimum 6)

Calendaring system (install relevant software in advance, or, if using paper planner, which is not recommended—Planner pages showing week view, with hour-by-hour and tasks for each day)